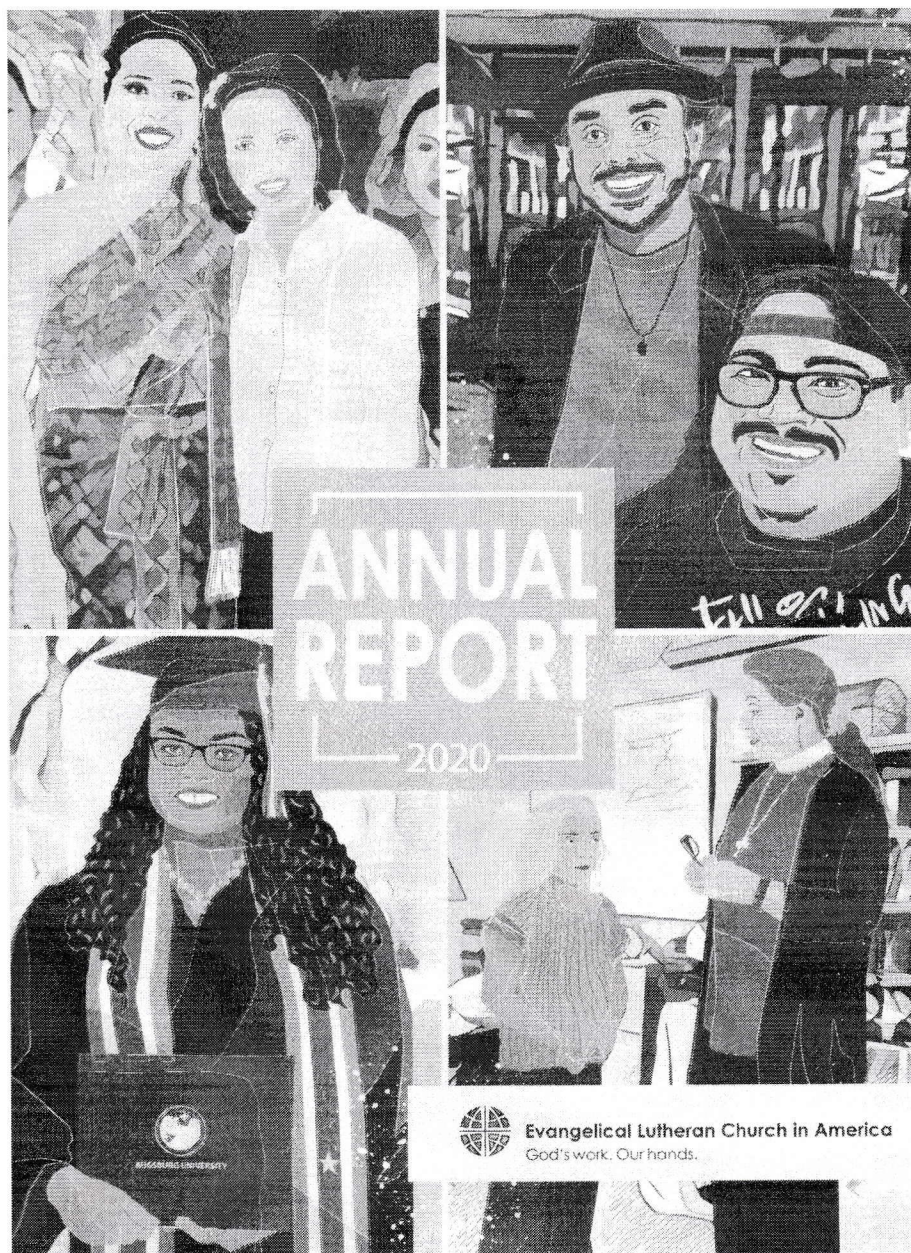


Bethesda Lutheran Church

Annual Report

January 24, 2021

(for the year 2020)



2020 ANNUAL MEETING AGENDA

Bethesda Lutheran Church

January 24, 2021

Approval of the minutes of last year's Annual Meeting.

Reports: Pastor's Report
President's Report
Secretary's Report
Statistical Report
2021 Proposed Slate of Officers
Treasurer - 2020 Report
Proposed 2021 Budget
Bethesda Butler Parish Account for 2020
Bethesda Butler Proposed Budget for 2021
Pattern of Financial Offerings
Endowment Fund Report
Special Funds Report
Sunday School Report – LL Report
Bethesda WELCA Treasurer's Report
Bishop's Letters
2019 SD Synod Budget
ELCA Mission Support Report
LSS Annual Report to Congregations

Elections: Church Officers

Old Business:

New Business: Approval of 2021 Budget
Other

Closing: Lord's Prayer

Hello Everyone,

This has been a different kind of year. We began the year by welcoming Liz Sigdestad to our staff as the new secretary. We also made it down to St. Dysmas so we could worship with the inmates on a snowy day. I believe we did not have to cancel anything in January due to weather, yeah! February rolled in bringing with it a blizzard but other than canceling Confirmation and Wednesday School one day the rest of the month was good. We even celebrated First Communion for five people. Then came March and with it Covid-19 and everything changed. Schools canceled classes and moved to on-line learning. SunDial began to restrict visitors even stopping visitation all together and we moved worship from in the sanctuary to gathering on-line. Zoom became the program of choice for any type of meeting, not my favorite way to communicate. We adopted, I began to learn and experiment with different ways of bringing worship to you. Thank you for your grace as it took a little bit to settle on FaceBook Live. I tell you, trying to record ahead of time to include powerpoint slides in order for us to have words to hymns and then editing everything to look good took way too much time and hair pulling as I tried to figure all that out.

Some how we survived and I settled on a simple worship using the same bulletin every week to help us settle into a pattern of worship that was both familiar and easy to follow. It worked and the most surprising thing was that the we began to reach people who lived far from Bristol, the Holy Spirit works in mysterious ways. This on-line ministry is something we plan on continuing. We were able to record our services and post them on our website so those who did not have Facebook could attend worship also. Eventually I created a Youtube page, BethesdaButler, where all of our services and children's sermons are archived. At some point in May I came to the realization that I needed to include a message for the kids and decided to have a separate time just for them. Wednesday was the day I chose and by doing this message separately I was able to be more creative as a way to engage with them. I have had fun with these messages and I hope you enjoyed them also.

We attempted to come together for worship in the sanctuary a couple of times throughout the summer but every time Covid-19 reared it's ugly head. Eventually we did begin meeting in the sanctuary while at the same time livestreaming our services. This brought new opportunities for us to overcome as we wanted people to see and hear the worship service. We bought some new equipment which has worked out well. Bethesda purchased a camera and then a tablet needed to run the camera and the picture and sound are much improved from just using my Ipad. Butler has installed internet service for the purpose of maintaining a better worship experience for those joining us via livestream.

Covid-19 has certainly affected how we do things. Now when we gather for worship we sit apart from each other, we wear masks, we don't sing and we don't gather in fellowship after the service. It has also affected how we say good bye to members of our communities. Funerals are now for family members only and we no longer serve a meal. Things will change by July or August we should have been offered a chance to be vaccinated and at that point some of our precautions will drop but we will still continue to have an on-line presence with our worship services and children's sermons.

This year I have presided over: 5 First Communions; 1 Confirmation; 6 Funerals; I continued to conduct a service at SunDial as often as I was allowed. I also visited with and brought communion to various members in their homes. I finished my term on the Synod council in May and attended many zoom meetings with colleagues around the synod.

Thank you for your grace,

Pastor Chris

Greetings members of Bethesda Lutheran Church,

I would like to thank Pastor Chris, Bethesda Council Members, WELCA, the organists, etc. and every member of this congregation for your continued work for our church family amidst the pandemic. We have had many changes that we would never even thought existed. We found a way to continue to hold church services through our modern technology world. It has been work and sometimes exhausting, but also led to different opportunities as well as disappointments. WELCA was not able to hold their luncheon that is enjoyed by so many in our community together with extended communities. Funerals are so hard for families and for those who have lost loved ones. The list could go on and we look forward to the time we can find a new "normal". My hope is that COVID-19 may be setting the stage for medical progress in the future. We don't know what benefits will grow from our experiences, but the Bible tells us that our Father's plans are for our good, for hope, and for the future. In hindsight we will know so much more.

What new grace will greet you in the New Year? We are glad to be out with the old and in with the new. I would like you to think about how God's grace can change your life this year and how you, in turn can show that grace in your life and through the mission of our church.

"For I know the plans that I have for you," declares the Lord. "Plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11

Blessings & God's Love to you all in 2021

Robin Anderson

BETHESDA LUTHERAN CHURCH
January 26, 2020 Annual Meeting

Following a 9 a.m. joint service with Butler, the 131st Annual Meeting of Bethesda Lutheran Church was called to order by President Kyle Hubsch. Pastor Chris Strohm led the 22 members in prayer, asking God's blessings and guidance on our meeting.

REPORTS:

PASTOR opened with his review of his 5th year as our Pastor. He described his multiple commitments to our Church, our Community and the Synod and expressed how blessed he feels to be our Pastor. We in turn showed him our love and thanks with a round of applause!

PRESIDENT: Kyle thanked everyone for the smooth 2 years he has had serving as our President. He reviewed the pattern of giving report and 2020 budget with us and after discussion, a motion and second was offered by Pam Williamson and Gayle Horter to approve the budget. Motion carried.

SECRETARY'S REPORT: The minutes from the 2020 meeting were reviewed. It was moved by Jim Peterson and seconded by Fran Morehouse to approve the secretary's report. Motion carried.

TREASURER'S REPORT: Jill presented her report, giving a big thanks to everyone who gave additional money at the end of the year to help with expenses. She told us we are currently spending \$5,000 more a year than we are taking in. We were encouraged to review our Thrivent designations, as Choice Dollars are very significant in meeting the budget. The Giving Tree is being used to pay designated expenses and should be over and above our regular donations. We have asked Butler to contribute more. We asked for 50/50 and they countered with 55/45. Jill also encouraged any Thrivent members to consider doing a benevolence project. They will pay \$250 toward an approved project. It was moved and seconded by Kay Espeland and Carol Raap to approve the Treasurer's Report. Motion carried. President Kyle asked for a round of applause for all the hard work Jill does to keep the Church's finances running smoothly.

SPECIAL FUNDS, WELCA, LUTHER LEAGUE & SUNDAY SCHOOL REPORTS: The reports were reviewed, with little discussion. After a motion and second by Alice Jean Peterson and Jane Goehring, the reports were approved.

ELECTION OF OFFICERS: The proposed slate of officers as shown in this Annual Report was presented by the nominating committee. The Vice President position remains open. Kyle asked if there were any volunteers, which was met with silence. The position will remain vacant for the year. A thanks and motion to approve was offered by Kathryn Bury and seconded by Fran Morehouse. Motion carried.

LENTEN SERVICES were discussed. Where should we send our share of the offering? It was reported that the Webster food pantry and PACH program weren't in need of donations at this time. After discussion, Bonnie Dolney moved that we divide the offerings between the Langford and Groton BAGS programs. George Dolney seconded the motion, which carried.

Kyle asked for any questions, comments or discussion regarding the coming year. The question was raised if it would save money to hold services in the basement. The consensus was to continue meeting upstairs, but if the winter turned very cold and stormy, that option would be considered. He again thanked everyone for their attendance and wanted to especially thank Kay Espeland for her above and beyond service to the Church. We closed with applause for Kay and Kyle.

We prayed the Lord's Prayer and left the meeting with optimism for the coming year.

Secretary,

Wicki Zimmerman

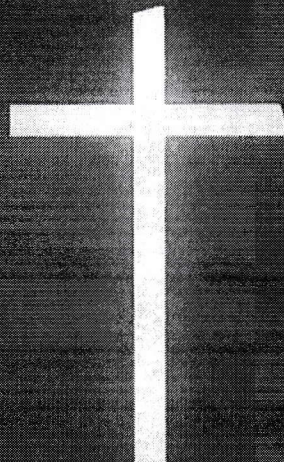
A *New Year* IS GOD'S GIFT

IN THE JOYFUL MOMENTS
THANK HIM

IN THE BUSY MOMENTS
BLESS HIM

IN THE TRYING MOMENTS
TRUST HIM

IN THE QUIET MOMENTS
PRAISE HIM



Bethesda Butler Statistical Report

Calendar Year 2020

Members Transferred Out

None

Members Transferred In

None

Weddings

None

Baptisms

None

Confirmations

Kaden Stoks (Butler)

Deaths

Helen Vehe (Bethesda)

Harold Vehe (Bethesda)

Bob Raap (Bethesda)

Gary Anderson (Bethesda)

Nadine Sauer (Bethesda)

Betty Horter (Bethesda)

Burnell Huwe (Bethesda)

Bethesda Average Attendance 34* (last year 59)

Butler Average Attendance 30* (last year 43)

*Attendance was affected by Covid-19 pandemic

BETHESDA LUTHERAN 2021 PROPOSED SLATE OF OFFICERS

President	Robin Anderson
Vice President	
Secretary	Vicki Zimmerman
Treasurer	Jill Hansmeier
Deacons	Kris Hubsch Pam Dylla John Horter
Trustees	Derek Wickre Darron Iverson Gene Williamson
Board of Education	
Special Funds Treasurer	Carol Raap
Head Ushers	Gayle Horter, Karin Bartell
Funeral Ushers	Bonnie Dolney, Alice Jean Peterson
Endowment Funds Committee	Kathryn Bury Mark Anderson Janet Lardy
Nominating Committee	Carol Raap Kay Espeland Kris Hubsch
Auditors	Theresa Hansmeier, Kathryn Bury
Bethesda Nursing Home Board	Brent Zimmerman

BETHESDA LUTHERAN CHURCH ANNUAL REPORT 2020

Balance 1-1-20 **\$13,548.40**

CONTRIBUTIONS

Envelopes/active members \$44,581.00
 Loose Collection \$437.80
 Visitors/Friends of Bethesda
 Members Afar/Inactive members \$6,430.00
 Tree Tags \$3,506.95
 Special Offerings:
 Lent \$727.90
 Safe Harbor \$70.00

Memorials in memory of: \$10,430.00
 Richard Espeland, Leo Klein,
 Harlan Lardy, Marie Baake,
 Harold & Helen Vehe,
 Roger Wolff, Steve Palmer,
 Kris Knutsen, Shelley Majeske,
 Bob & Mary Raap,
 Gary Anderson, Nadine Sauer,
 Burnell Huwe, Betty Horter

WELCA

- church/parsonage insurance
 - quarterly upkeep \$400.00

Thrivent Choice Dollars \$3,654.00
 Reimbursements \$935.67

Miscellaneous income:

Easter Lilies \$140.00
 Poinsettias \$36.00
 AmazonSmile \$19.50
 accounting error \$0.45
 newsletter postage \$150.00

Parsonage Caretaker \$2,735.81

PPP loan \$8,100.00
 2019 offerings \$1,800.00

\$84,155.08

TOTAL with beginning balance **\$97,703.48**

Jill Hansmeier, Treasurer

DISBURSEMENTS

BENEVOLENCE

SD Synod \$1,000.00
 Designated Benevolence \$100.00
 Missionaries \$300.00
 Campus Ministry \$250.00
 Bethesda Home \$500.00
 St. Dysmas - Mission Church support \$250.00
 Sun Dial Manor \$500.00
 Prairie Coteau Conference dues \$42.60
\$2,942.60

OUR WORSHIP SERVICE

Church supplies \$1,018.01
 Bethesda Sunday School
\$1,018.01

OUR CHURCH STAFF

Pastor Chris - salary \$12,512.88
 employee pretax contribution/life insurance -\$2,791.73
 Pastor Chris - social security allowance \$1,209.72
 Pastor Chris - pension \$1,702.32
 Pastor Chris - other retirement benefits \$434.10
 Pastor Chris - housing allowance \$3,300.00
 Pastor Chris - health insurance \$4,714.68
 Pastor Chris - employee pretax contribution \$2,791.73
 Organists \$525.00
 Janitor \$5,400.00
 Internal Revenue Service \$413.10
\$30,211.80

OUR CHURCH HOME

Water, sewer, garbage \$1,130.25
 Electricity \$1,928.37
 Natural gas \$1,961.77
 Insurance \$3,658.00
 Repair/Upkeep \$430.00
 Janitor supplies
 Misc. -xmas gifts/accounting error corrected \$850.45
 Parsonage \$3,858.91
\$13,817.75

OUR PARISH

Triple B Expenses **\$6,716.91**

flow thru expenses - non budget

Easter Lilies/pointsettias \$212.00
 Lenten offerings \$727.90
 Safe Harbor \$70.00
 camera/tripod (special funds) \$445.04
 Bergen/Butler expenses \$126.39

TOTAL DISBURSEMENTS

\$56,288.40

General Fund BALANCE 12-31-2020

\$41,415.08

PROPOSED BUDGET FOR BETHESDA LUTHERAN CHURCH FOR 2021			
	2020 budget	2020 expenses	2021 proposed
BENEVOLENCE			
SD Synod dues	\$1,000.00	\$1,000.00	\$1,000.00
Designated benevolence	\$100.00	\$100.00	\$100.00
Missionaries	\$300.00	\$300.00	\$300.00
Bethesda Home	\$500.00	\$500.00	\$500.00
Campus ministries	\$250.00	\$250.00	\$250.00
Mission Church/St Dysmas	\$250.00	\$250.00	\$250.00
Sun Dial Manor	\$500.00	\$500.00	\$500.00
Prairie Coteau Conference	\$50.00	\$42.60	\$50.00
	\$2,950.00	\$2,942.60	\$2,950.00
OUR WORSHIP SERVICE			
Church Supplies	\$750.00	\$1,018.01	\$1,000.00
Sunday School	\$500.00	\$0.00	\$500.00
Total	\$1,250.00	\$1,018.01	\$1,500.00
OUR CHURCH STAFF			
Pastor: Salary	\$12,512.87	\$12,512.88	\$12,512.87
Pastor: SS allowance	\$1,209.69	\$1,209.72	\$1,209.69
Pastor: Pension, disability, etc.	\$2,195.90	\$2,136.42	\$2,076.84
Pastor: health insurance	\$4,714.64	\$4,714.68	\$5,071.08
Pastor: Housing allowance	\$3,300.00	\$3,300.00	\$3,300.00
Convention Expense	\$375.00	\$0.00	\$375.00
Organists(\$35/Sunday)	\$980.00	\$525.00	\$980.00
Janitor	\$5,400.00	\$5,400.00	\$5,400.00
SS & Med payable	-\$413.10	-\$413.10	-\$413.10
IRS	\$826.20	\$826.20	\$826.20
Total	\$31,101.20	\$30,211.80	\$31,338.58
OUR CHURCH HOME			
Water, sewer, garbage	\$1,200.00	\$1,130.25	\$1,200.00
Electricity	\$2,500.00	\$1,928.37	\$2,500.00
Natural gas	\$3,500.00	\$1,961.77	\$3,500.00
Insurance	\$3,658.00	\$3,658.00	\$3,815.00
Repair/upkeep	\$1,500.00	\$430.00	\$1,500.00
Janitor supplies	\$350.00	\$0.00	\$350.00
Misc	\$450.00	\$850.45	\$450.00
Parsonage	\$4,000.00	\$3,858.91	\$4,000.00
Total	\$17,158.00	\$13,817.75	\$17,315.00
Parish expenses	\$10,274.00	\$6,716.91	\$10,274.00
Total	\$10,274.00	\$6,716.91	\$10,274.00
Grand Total	\$62,733.20	\$54,707.07	\$63,377.58

Parish Account Annual Report for year 2020

Beginning Balance January 1, 2020

\$1,684.71

RECEIPTS

Butler Church	\$	4,500.00	
Bethesda Church	\$	5,500.00	
Lenten Offerings	\$	588.00	
offering from live stream viewer	\$	50.00	
Bergen Lutheran Church - reimburse shared expenses	\$	113.25	
member matching gift for children's offering/LDR	\$	111.00	
Rain gauge offerings:			
LDR (2019)	\$	111.00	
Backpack programs	\$	60.95	
Sleep in Heavenly Peace	\$	295.00	
JVT credit	\$	14.24	
Bethesda reimbursed expense	\$	28.00	
Butler reimbursed expense	\$	28.00	
PPP loan for 2 months secretary wages	\$	1,333.32	
Total Receipts			\$ 12,732.76
Total Receipts with beginning balance			\$ 14,417.47

DISBURSEMENTS

Pastor's book allowance	\$	150.16	
Pastor's continuing ed	\$	194.00	
Pastor's medical reimbursement	\$	500.00	
Pastor's conference meetings	\$	-	
Pastor's automobile reimb	\$	-	
Secretary	\$	8,000.00	
Pulpit supply & mileage	\$	207.20	
Organists/pianists - Lent	\$	210.00	
office supplies	\$	505.33	
Church supplies	\$	542.01	
Church phone & internet	\$	1,031.22	
Copier use charge	\$	1,158.81	
Misc: stamps for treasurer	\$	33.00	
Flow through: for accounting purposes only			
Butler's 40% Lenten offering	\$	264.60	
Bethesda's 60% lenten offering	\$	323.40	
LDR	\$	222.00	
reimbursed expense	\$	56.00	
Backpack programs - Groton, Langford	\$	60.95	
Sleep in Heavenly Peace	\$	295.00	
TOTAL DISBURSEMENTS			\$ 13,753.68
Balance December 31, 2020			\$ 663.79

Jill Hansmeier, Treasurer

Proposed Bethesda Butler Parish Budget 2021			
	2020	2020	2021
	Budget	expenses	Proposed
Pastor's professional/ book allowance	\$300.00	\$150.16	\$300.00
Pastor's continuing ed	\$400.00	\$194.00	\$400.00
Pastor's medical reimbursement	\$500.00	\$500.00	\$500.00
Pastor's conference meetings	\$500.00	\$0.00	\$500.00
Pastor's automobile reimb	\$2,500.00	\$0.00	\$2,500.00
Secretary	\$8,000.00	\$8,000.00	\$8,000.00
Pulpit supply & mileage	\$1,000.00	\$207.20	\$1,000.00
Organists/pianists - Lent \$35/service	\$280.00	\$210.00	\$280.00
Office supplies	\$1,200.00	\$505.33	\$1,200.00
church supplies	\$1,000.00	\$542.01	\$1,000.00
Church phone & internet	\$1,200.00	\$1,031.22	\$1,200.00
Copier	\$1,500.00	\$1,158.81	\$1,500.00
Misc.	\$300.00	\$89.00	\$300.00
GRAND TOTAL	\$18,680.00	\$12,587.73	\$18,680.00
Bethesda 55%			\$10,274.00
Butler 45%			\$8,406.00

	Members/ families	Inactive members/ Members afar
\$1-\$99	4	
\$100-\$199	6	
\$200-\$299	4	
\$300-\$399		
\$400-\$499	2	
\$500-\$599	1	1
\$600-\$699		
\$700-\$799	1	1
\$800-\$899	1	
\$900-\$999	1	
\$1000-\$1099	6	2
\$1100-\$1199	1	
\$1200-\$1299	2	
\$1300-\$1399	1	
\$1400-\$1499		
\$1500-\$1599		
\$1600-\$1699	1	
\$1700-\$1799		
\$1800-\$1899		
\$1900-\$1999	2	
\$2000-\$2099		
\$2100-\$2199		
\$2200-\$2299	1	
\$2300-\$2399		
\$2400-\$2499		
\$2500-\$2999	1	
\$3000-\$3499	1	1
\$3500-\$3999	1	
\$4000-\$4999	1	
\$5000+	1	
TOTAL	39	5

Pattern of financial offerings given by members/families of Bethesda Lutheran Church in 2020

Envelope	\$44,581.00
Loose offerings	\$ 437.80
Visitor's offerings	\$
Member's Afar	\$ 6,430.00
TOTAL	\$51,448.80

YEAR	ENVELOPE OFFERINGS	# OF MEMBERS/FAMILIES
2020	\$51,011.	44
2019	\$48,593	43
2018	\$45,639	45
2017	\$43,350	42
2016	\$46,215	46
2015	\$41,325	46

January 2021

Fiscal Year 2020 Report for the Bethesda Lutheran Church Endowment Fund

At the January 2018 annual meeting of the church, the endowment fund was discussed. Per that discussion, at the March 2018 maturity of one of the CDs, the endowment committee combined the 2 Certificates of Deposit, along with the balance that was in Special Funds for the endowment fund, into a single certificate of deposit at First Savings Bank, Bristol, SD. The CD term is 5 years at a 1.75% interest rate. The maturity date is Mar. 27, 2023.

\$7,598.64	Balance of 2 Certificates of Deposit, as of Jan. 2018
\$122.01	Special Fund Acct. balance for Endowment Fund
\$7.57	2018 1st Qtr interest earned on 2 original CD's
<u>\$7,728.22</u>	Total invested in CD#13313557 on 3/27/2018
\$102.35	Total of quarterly interest earned for 2018 (June, Sept, & Dec. '18)
\$7,830.57	Value of CD#13313557 as of 12/26/18
\$137.94	Total of quarterly interest earned for 2019 (4 qtrs)
<u>\$7,968.51</u>	Value of CD#13313557 as of 12/27/19
<u>\$140.76</u>	Total of quarterly interest earned for 2020
<u>\$8,109.27</u>	Value of CD#13313557 as of 12/27/2020

Reported on behalf of the Endowment Fund Committee by Kathryn Bury
Committee members: Kathryn Bury, Janet Lardy, & Mark Anderson

[illegible]

Bethesda-Butler Sunday School Account

BEGINNING BALANCE 1-1-2020 \$2,704.88

RECEIPTS:

Church Birthday Bank \$ 143.51
Donation \$ 200.00

TOTAL RECEIPTS \$ 343.51

DISBURSEMENTS:

Postage for Children's Bulletins \$ 390.00

TOTAL DISBURSEMENTS \$390.00

ENDING BALANCE 12-31-2020 \$2,658.39

Pam Dylla, Treasurer

=====

Bethesda-Butler Luther League Account

BEGINNING BALANCE 1-1-2020 \$5,662.65

RECEIPTS:

None \$0.000.00

TOTAL RECEIPTS \$0,000.00

DISBURSEMENTS

None \$ 000.00

TOTAL DISBURSEMENTS \$0,000.00

ENDING BALANCE 12-31-2020 \$5,662.65

BETHESDA WELCA TREASURER'S REPORT 2020

BANK BALANCE 1-1-2020 \$ **1,382.07**

INCOME

WELCA Worship Offerings	\$ 906.00
Noisy Can for Runner's Club	\$ 431.80
Lent Supper Offering	\$ 350.00
Lent Supper Donations for Expense	\$ 40.00
Memorials:	
Richard Espeland	\$ 30.00
Hjalmer Halland	\$ 50.00
Harold & Helen Vehe	\$ 20.00
Bob Raap	\$ 60.00
Gary Anderson	\$ 40.00
Jackie Harstad	\$ 25.00
Nadine Sauer	\$ 45.00
Burnell Huwe	\$ 30.00
Betty Horter	\$ 10.00
Quilt & Kit Freight	\$ 215.00
Thankoffering	\$ 280.00
Cash for Bake Sale	\$ 160.00
Bake Sale	\$ 983.00
Coffee Hour	\$ 46.00
Donations	\$ 370.00

TOTAL INCOME \$ **4,091.80**

TOTAL WITH BEGINNING BALANCE \$ **5,473.87**

LESS EXPENSES \$ **3,360.96**

BANK BALANCE 12-31-2020 \$ **2,112.91**

EXPENSES

SD Women of the ELCA	\$ 453.00
Runner's Club - Noisy Can	\$ 431.80
Bethesda Lutheran Church - upkeep	\$ 400.00
Media - Devotionals	\$ 148.24
Jill Hansmeier - Supplies	\$ 56.55
Kay Espeland - Lent Supper	\$ 36.37
Day Co. Food Pantry - Lent Supper Offering	\$ 350.00
Pastor Chris - Birthday & Appreciation	\$ 200.00
Prairie Coteau Conf. - Freight quilts & kits	\$ 500.00
Thankoffering	\$ 280.00
Cash for Bake Sale	\$ 160.00
Alice Jean Peterson - Christmas Shut-Ins	\$ 50.00
Bethesda Home	\$ 50.00
Pastor Chris	\$ 100.00
Lutheran Social Services	\$ 50.00
Liz Sigdestad	\$ 50.00
Women of ELCA - Mission Memorial	\$ 45.00

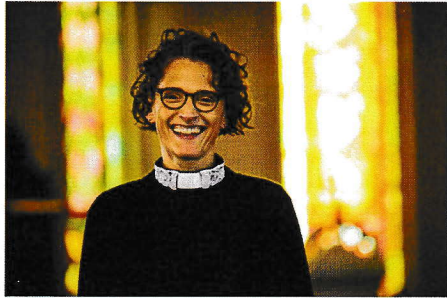
TOTAL EXPENSES \$ **3,360.96**

Kay Espeland, Treasurer



South Dakota Synod Evangelical Lutheran Church in America

God's work. Our hands.



Dear Siblings in Christ of the South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit!

"But we had hoped" – is probably the most used phrase of 2020. However, this is also the phrase of the two disciples walking from Jerusalem to Emmaus after Christ's death and resurrection. While on the road wrestling with things

that they cannot understand, Jesus joins them on the road, sharing with them how all of these things rested in God all along. It is not until the breaking of the bread that the holy heartburn the two disciples felt all along propels them to run back to their friends to share that Christ truly is alive and not dead, and that therefore his followers need to live into the promise that they too are alive and that death has lost its power.

I cannot help but come to understand that this story is our story. It has always been our story, but 2020 has brought this story alive for me in new and profound ways. We too have found ourselves saying countless times this year, "but we had hoped." We too wrestled with the hard questions about what to make of the events of this past year as they unfolded in our life. We have wished many times to go "back to normal." As I heard from people, I invited them to expound on what going back to normal means to them. Creating this space allowed for a deeper reflection on who we are as people of God in South Dakota. Jesus accompanied the disciples on the road and shared scripture with them to open their eyes to God's continued provision and presence in the world. Even in the midst of these life-altering events of Christ's death and resurrection God is alive and at work. My staff and I have accompanied your community of faith during this life-altering pandemic assuring you that God's Holy Spirit is inspiring and sustaining.

Early on, we hosted weekly Zoom meetings for rostered and lay leaders. We continue these meetings on a monthly basis. Task forces were created to provide resources and training for congregations to continue ministry, such as "Canvas" an online resource platform and network for everything educational. Two worship documents and guidance were created: "Extending the Table, Expanding Participation" and "Come Let us Worship in a New Way." I can say that the pandemic and the challenges of living into a new way of being church has created some heartburn. Many may not call it a holy heartburn, but remember neither did the disciples until they sat at the table with Jesus and ate. Only when bread was broken, and wine was poured, did they remember the promises that God's got them and that they have nothing to fear. I pray that you too will come to recognize and interpret your heartburn as *holy heartburn* that empowers you to be church in a new and different way for the sake of the Gospel.

Thank you for your continued support and partnership. Now, as we move forward, let's commit ourselves to journey together in Christ, and in Christ alone.

C. Hagmaier

Journeying with you in Christ,
Rev. Constanze Hagmaier
Bishop of the South Dakota Synod, ELCA





A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16

South Dakota Synod
Mission Plan
02/01/2020 - 01/31/2021

	Adopted 2020	Revised 2020	Proposed 2021
INCOME			
MISSION SUPPORT FROM CONGREGATIONS	1,823,305	1,733,093	1,733,093
Program Ministry Income			
Pine Ridge Ministry Income	45,000	45,000	45,000
Other Income Streams			
SD Synod Mission Support	37,000	29,927	29,927
DEM Support Staff	10,000	10,000	10,000
Interest Income	7,500	8,000	8,000
SDS Transportation LLC Income	12,472	5,000	5,000
SDS Transportation/Plane Income	25,000	-	-
Misc Income	503	1,000	1,000
TOTAL INCOME	1,960,780	1,832,020	1,832,020
EXPENSES			
	Adopted 2020	Revised 2020	Proposed 2021
CHURCHWIDE MISSION			
Mission Support to ELCA	820,487	779,892	779,892
% of Mission Support	45.0%	45.0%	45.0%
Region III	8,702	7,626	7,626
SHARED MINISTRIES			
South Dakota Sustained Ministries			
Campus Ministry	128,919	122,177	122,177
Campus Ministry Capital	1,030	1,030	1,030
Lutheran Planned Giving	58,300	58,300	58,300
Heartland Ephphatha	6,325	5,994	5,994
Lutheran Youth Organization	3,605	3,605	3,605
South Dakota Supported Ministries			
SD Ministries Support	16,650	13,467	13,467
Luther Seminary	73,110	69,287	69,287
Lutheran Social Services	73,110	69,287	69,287
Lutherans Outdoors	36,462	34,555	34,555
Church Colleges	6,325	5,994	5,994
Chapel in the Hills	1	1	1
Good Samaritan Society	1	1	1
Total Shared Ministries	403,838	383,698	383,698

SOUTH DAKOTA SYNOD MINISTRIES			
Staff Leadership			
Bishop	107,500	90,605	90,605
Associate Director of Evangelical Mission	10,606	6,528	6,528
Associate Mobility/Candidacy	89,017	74,394	74,394

**South Dakota Synod
Mission Plan
02/01/2020 - 01/31/2021**

Bishop/Associate Benefits	69,991	78,897	78,897
SDS Travel	35,734	20,500	20,000
Bishop/Assistants Travel & Cont Ed	18,800	16,300	16,299
Program Ministries			
Native American Ministry	74,265	79,248	77,748
Synod Youth Gathering Coordinator	15,814	6,959	6,959
Companion Synod Coordinator	11,993	12,315	12,065
Support Staff and Office			
Support Staff Salaries/Benefits	148,859	152,501	152,501
Resource Center Supplies	150	300	300
Synod Office Expenses	66,222	68,164	65,559
Augustana University	20,949	20,949	20,949
Synod Leadership			
Synod Council	7,000	7,000	5,500
Support to Ministries Committee	2,600	2,600	2,100
Candidacy Committee	4,500	4,500	3,750
Electronic Communications	1,750	1,750	1,750
Multicultural Ministry Committee	1,700	1,700	1,550
Companion Synods Ministry Committee	500	250	200
Evangelical Outreach Committee	1,500	1,500	1,350
Mission Strategy Committee	2,000	2,000	1,850
Ministry Projects			
Stewardship Project	500	500	-
Continuing Education Projects	250	-	-
Outreach Ministries			
Multicultural Center/Woyatan	15,000	16,500	16,000
Mission Congregation Start-up	4,000	4,000	3,950
Companion Synods	500	500	-
Contingency			
	16,053	674	-
Subtotal SD Synod Ministries	727,753	671,134	660,804
Total Expense	1,960,780	1,842,350	1,832,020
Net Total	0	-10,330	0

The 2021 mission plan for the synod was discussed and proposed by the Synod Council in the absence of the Synod Assembly being able to convene and pass a mission plan during 2021. The mission plan is reflective of the Synod Council's hopes for how we, as the church, will be able to support and engage in ministry together, while recognizing the unusual uncertainty which began in 2020 and may continue in 2021. Accordingly, the Synod Council proposed a flat budget based upon the congregational statements of intended mission support for the 2020 mission plan year. No significant changes from the 2020 mission plan were proposed other than prudently planning to reduce meeting and leadership related expenses in order to propose a balanced 2021 mission plan.

In 2019, we listened to you and learned from you in order for us to care for you as the body of Christ in South Dakota. As we live into the realities of the COVID-19 pandemic, many things that were said in 2019 are ever more present.

Here's what we found out:

What gives you joy?

- Music
- Multi-generational ministry opportunities
- Purposeful gatherings
- Purposeful volunteering
- The Gospel

What keeps you up at night?

- Economic hardships
- Polarization in our society
- Mental Health
- Fear for the future of "the Church"

How do you envision your relationship with the synod staff?

- Resources
- Relationships
- Programs
- Communication
- Faith Formation



Why even be "synod?"

- We are synod, because we are called to journey together in Christ. – Luke 24:13-35

How will we journey together in Christ?

- Relating with intentionality
- Networking across the church
- Equipping leaders for ministry
- Sharing Leadership

With confidence in Christ's Love for All.

"Fitting who we are into pews made for who we were."

– Participant from 2019 Listen, Learn and Care Event."

What we plan to do:

- Intentionality in our presence (site visits, accompaniment, West River presence, Disaster response through grants and presence)
- Community building opportunities (peer ministry, coaching, zoom groups, task forces, Synod Day)
- Resources (Red River Leadership partnership, Canvas platform faith formation curriculum, network of intentional interim pastors, Justice Table, worship resources, task forces, synod staff sermons, constitutional resources)
- Educational Opportunities (Region 3 Lay School, Psychological First Aid, Mental Health First Aid, Facebook Live Dwelling in the Word, Boundary workshops)

We are no longer the people we were when we left our buildings in March 2020, nor is the world around us – and it won't ever be. New life and possibilities have emerged. Let's embrace our current situation and reimagine it as a classroom. How would that reshape our experience today?

Come on the road with us. The journey awaits. Let's journey together in Christ.

journeywithfaith.org



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

2020 MINISTRY CELEBRATION



2020 was not at all what we expected it to be. Many of our expectations were not met, just as the disciples on the road to Emmaus confessed to Jesus, “we had hoped” for things but they went differently. Yet Jesus walked with the disciples, and the Holy Spirit has still been at work in South Dakota in 2020.

Here are some of the many projects that still took place, even though we might have hoped for something different.

All that, in the middle of a pandemic! All this work is possible because of the connections we have to each other. God has called us into ministry together, and many people have been generous with their different blessings of time, talents, and treasure.

We plan to continue to show up for you, no matter what 2021 holds for us. God promises us that we are not abandoned, and the body of Christ is the living testament to the world that God is here. Thank you for being part of the work as we Journey Together in Christ. Peace and blessings to you and your community.

Rev. Jonathan Steiner

Director for Evangelical Mission

Associate to the Bishop for

Stewardship & Outreach

journeywithfaith.org

- Knowing things were already tough at the start of 2020, we provided opportunities for **Mental Health First Aid and Psychological First Aid** in response to the farm stress crisis.
- **18 leaders** were trained as Peer Mentor Facilitators, creating four Peer Mentor Groups for our first call leaders to mutually support one another.
- The synod’s **Coaching Network** expanded, with a new cohort of coaches and further training options for existing coaches.
- Congregations and the synod were able to begin or expand **digital worship**, allowing us to proclaim the Gospel in a new way, and often reach new people.
- The synod is investing resources into Canvas, a **digital teaching platform** to help Christian Education be reformed in the midst of the pandemic.
- We started the **Justice Table**, a group of people committed to confronting racism in South Dakota, which will focus on Education, Advocacy, and Community Organizing.
- **Journeying Together in Christ**, the synod’s strategic vision plan, was created and rolled out after conversations with people across the synod.
- **A Worship Task Force** was created, which published guidelines and suggestions for worship during the pandemic.
- Despite cancelling Synod Assembly, we gathered digitally this Fall via the **Synod Day** event, and still celebrated our work together through speakers and worship.
- **A Faith Formation** task force was created to navigate options for congregations in different situations in the pandemic.
- We received numerous **grants** from our Lutheran partner organizations, including from the ELCA Domestic Mission Unit, Lutheran Disaster Response, ELCA COVID Relief Fund, as well as numerous outside organizations.
- The **Storyteller Network** was launched as a group of people committed to telling ministry stories of what the Holy Spirit is up to in South Dakota through our ministries.

“Journeying Together in Christ.”

As a partner ministry of the South Dakota Synod, ELCA, **Lutheran Planned Generosity of South Dakota** (LPGSD) was created to join you on your journey to discover ways to create your **personal legacy plan**—one that expresses your faith in Christ with gratitude and generosity. LPGSD also walks alongside congregations hoping to create or revitalize their own legacy through an endowment fund, offering members the opportunity to share in the ministry and outreach of their Christian family. Walking and working together, we can create **greater impact** because of intentional plans and shared visions.



Lutheran Planned Generosity
of South Dakota

While the past year brought challenges and heartbreak, it also exposed genuine care and love for neighbor as many **shared from their abundance** to meet desperate needs created by the economics of a pandemic and the destruction of natural disasters.

Perhaps you are considering where your own **generosity journey** will lead in 2021. LPGSD would be honored to serve as your travel guide as you explore some of these destination options:

- ♦ **Income for You Now—Gifts to Ministry Later.** A charitable gift annuity provides you with fixed payments for life, with the remainder of the gift benefiting the ministries of your choice.
- ♦ **Gifts Beyond the Checkbook.** Grain, Cattle, Stocks, Mutual Funds, Real Estate—almost any appreciated asset can create a tax-efficient gift.
- ♦ **Qualified Charitable Distribution.** Use your IRA to make tax-free gifts and reduce your adjustable gross income, even if you no longer itemize deductions on your tax return.
- ♦ **Give It Twice Trust.** A tool to create income for you and/or your family **and** the ministries you care about, oftentimes doubling the impact of your assets because of the elimination of taxes.
- ♦ **Legacy Gifts.** Name your favorite ministries as beneficiaries on an insurance policy, a bank account or an IRA, or even your home via a life estate or TOD (transfer on death) designation.
- ♦ **Congregational Endowment and Gift Policies.**
 - ♦ *Newly updated* document templates
 - ♦ Workshops for individuals, church councils and endowment committees

Ready for the journey?

Contact Kathy McHenry at **605.274.5030** or **kmchenry@sdsynod.org**.
Visit our website at **www.lpgsd.org** or find us on Facebook.

Regardless of your personal or financial situation,

your life can make a difference

2020 Annual Report to Congregations

Life Stories Take Shape at LSS

LSS helps to transform the lives of people of all ages, faiths, races and economic status with professional, confidential and affordable services. With vital services offered statewide, LSS touched the lives of those we serve 38,099 times last year. LSS is where life stories take shape. We strive to care for, support and strengthen those in need, bringing clarity, stability, family and support to people of all ages, families of all kinds and communities of all sizes.

"I honestly don't know what we would be doing without LSS. The extra bit of normalcy is what matters most right now (COVID-19 pandemic). If my daughter didn't have routine, I think she would be more scared or confused about what is happening."

— first responder parents of children at LSS Childcare & Education Services

LSS has assisted with **4,184 ADOPTIONS SINCE 1920**. We are ready for a second century of service.

The COVID-19 pandemic created many challenges. LSS has reacted quickly, safely and compassionately to offer many of our services using telehealth technology. It is a good alternative for individuals and families experiencing overwhelming stress and anxiety associated with separation and isolation.

Clients receiving outpatient counseling experienced a **23%** reduction in symptoms from the first session to the fourth session.

LSS continues to improve its capacity to deliver trauma-informed care. **91%** of youth in Psychiatric Residential Treatment and **83%** of youth in Foster Care showed a reduction in trauma symptoms upon discharge.

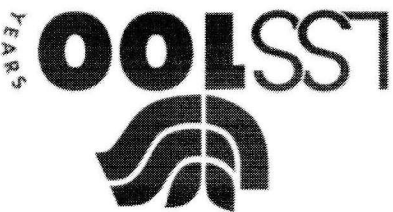
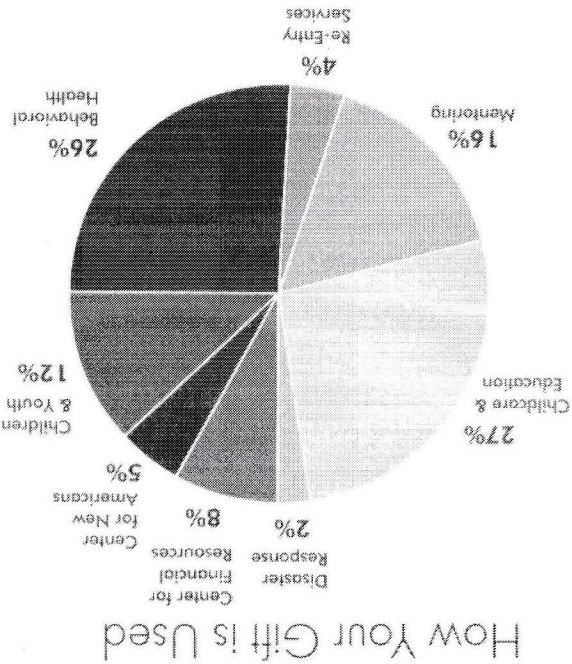
85% of clients who received financial counseling reported reduced stress after their session. **88%** of clients participating in a debt management plan successfully completed their payments.

100% of the residents of the New Alternatives Intensive Independent Living Services improved their independent living skills and improved their overall wellness and health.

Youth who participate in the Arise Shelter Care are successful. **90%** of youth are discharged to safe and stable housing.

For 100 years, LSS has not just been about looking at one person and trying to help them with their situation, but coming from a bigger, more holistic picture. It's not just one person's life today, it's about what we do to make things better into the future, for other people.

Betty Oldenkamp
President and CEO



**ONE
PERSON
can make
an impact.**

